



Pathways to Farming Project Job Description: *Mentor / Trainer*

Job Title: Mentor and Trainer
Salary: £9,200 (15 hours/week = £23,000 pro rata)
Duration: Fixed Term (Ends December 2020)

The Pathways to Farming Project is a 3-year pilot project to develop a connected, innovative local food supply chain in North Powys. This is supported by LEADER Arwain funding.

The Mentor / Trainer will be responsible for supporting new entrants to farming in achieving vocational qualifications.

The Mentor / Trainer will be experienced in horticultural production techniques, delivering training sessions and working with diverse groups of individuals. They will have a good grounding in basic land establishment methods, and good practice and will represent the project amongst a small group of clients and be enthusiastic to deliver the project aims.

This is an exciting opportunity for someone to make a big difference to the local food network in the Powys area and engage a group of new-entrants to become active participants in a local food supply chain.

Job Description (in liaison with the project co-ordinator)

- Deliver a vocational training programme in horticultural food production
- Recruit participants in the Pathways to Farming project
- Mentor new entrants to horticultural food production through a personal development plan
- Assist in the development of a micro farm site
- Manage contractors to develop a workshop programme
- Manage a budget
- Support individuals and organisations to build their capacity in horticultural food production
- Collect data on the impact of the project

Person Specification

		Essential or Desirable
1. Qualifications	Qualified to deliver horticultural training	D
2. Practical experience	Experience in horticultural production	E
	Experience of delivering vocational training sessions	E
	Experience of reporting on training milestones and supporting clients to progress and meet goals	D
	Experience of working with vulnerable adults	D
	Working within agreed budgets	E
3. Knowledge	Knowledge of community food sector, farming sector and local food networks	D
	Knowledge of horticultural food production methods and techniques.	E
	Knowledge of land establishment, management and good practice.	E
4. Skills	Excellent verbal and written communication skills	E
	Presentation skills and confidence to represent project to external audiences	E
	Excellent PC skills, including good working knowledge of Microsoft Office.	E
	Ability to work with diverse groups of individuals	E
	Ability to work well in a team	E
	Welsh speaking / translation skills	D
5. Personal Attributes	Self-motivated, able to work unsupervised to deadlines	E
	Highly organised with good time management	E
	Pleasant and confident manner dealing with public or diverse audiences	E
	Attention to detail	E